

What's News

DECEMBER 2007

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**Merry Christmas! Happy Hanukah! Joyeaux Noel!
Feliz Navidad! Joyous Kwanza! Happy New Year!**

No matter what holiday you celebrate or where in the world you celebrate and no matter what language you celebrate in we wish the best to you and your family!!

John and Susan Van Vleet

Addiction is a Corporate Problem Feedback

Thanks to all of you for your feedback on our November Newsletter Article. Apparently many of you had first hand experience with changing Corporate Policies in the area of Addiction.

Here is some feedback from someone who actually worked in the program at GM I highlighted in my article:

“ I was given your What’s News by a close friend of mine and he thought that your article on Addiction Is A Corporate Problem would interest me because I was an EAP rep. at GM until I retired in Dec.

Great article and I couldn’t agree more. Thank you for such clear, accurate and positive report on our EAP programs. For 25 years I worked in Employee Assistance within GM/Delphi and the UAW fought for treatment

of my members as well as my salaried workforce. You captured the essence of the struggle and summed it up beautifully.

I am also celebrating Nov. 11, 26 yrs in recovery. Alcohol is the number 3 killer in America behind heart disease and cancer, but because of the stigma still attached with alcohol & drugs besides not being diagnosed correctly, the struggle continues. OK I'll get off my soapbox for the moment and again say a resounding thank you.

Peace,
Joe Kraus"

Note for those of you wanting more information from Joe for your company you can reach him at: josephjkraus@aol.com

Don't Forget The Holiday SALE

Register Someone for Full Price Get the Next Registration for Half Price

(The Advanced Men's Course and Women's Leadership Retreat are not included in this offer; this offer cannot be combined with any other discount)

The sale will run from Nov. 15 – **Dec. 10**. But *early registration* is encouraged due to limited space in our public workshops. All course fees must be received in our office no later than Dec. 10.

Remember spaces in our Public Workshops are available on a first come first serve basis. Space in our Public Workshops is limited so to reserve the spaces you want you will need to contact us ASAP to register.

Congratulations are in order.....

To Lori Woods on her promotion to Senior Scientist at P&G R&D also on her engagement to Scott Harkcom.

To Valerie Hodgson on her new business. Valerie is now in her own Herbalife Independent Distributorship. If you are interested in what she is doing or her product line you can call her at **310-379-0334** or go to her website at: **[www. Healthyhappens.com](http://www.Healthyhappens.com)**

To Gary Lancina on his new job as Vice President of Marketing at Redbox Automated Retail LLC.

WOMEN MOVING FORWARD® January 15-17, April 8-10 & October 15-17, 2008

The January class is 50% full and the April and October 2008 workshops are filling. So if you plan to register or refer someone let us know.

WOMEN'S LEADERSHIP RETREAT© MAY 6-8, 2008

There is only 1 space left. If you would like to attend please call Susan as soon as possible.

LEADING PROJECTS THROUGH RELATIONSHIP COMMITMENT & PURPOSE© NOV. 12-16, 2007 APRIL 14-18 & SEPT. 8-12, 2008

If you are a project leader this course will assist you in making big leaps in team success without taking it's toll on you. To register contact John.

PRODUCTIVE RELATIONSHIPS© NOV. 27-28 IN CHICAGO, ILL & DEC. 5-7 CINCINNATI, OHIO

The Chicago and Cincinnati Workshops are very popular. So if you plan to attend in Chicago or Cincinnati or refer someone to those cities please let John know.

MEN, RELATIONSHIPS AND WORK FEB. 26-28, 2008

This is the companion course to Women Moving Forward® for men. John only does one per year in Colorado. Space is limited to 12 men. So if you want to attend or register someone contact John.

SMART PEOPLE MARCH 11-13, 2008

The first workshop was a great success and gave our participants insights and new ways to manage the smart people who work for them. The benefit for companies is their most intelligent and talented people will be better managed and therefore turnover of this talent pool will be lowered. There is still space available in the March course.

TRAINING FOR CHANGE AGENTS MARCH 4-7, 2008

In this course we train people from different companies whose job it is to be internal change agents. This can mean a change in enterprise wide software to a downsizing. Our program teaches drivers of change how to do it more effectively and without ruining their lives. There is space available but it is limited.

NOTE: If you are interested in bringing any of our workshops to your company we would be happy to speak with you about that.

Or if your company wants to purchase a group of 10+ spaces in our 2007/2008 public workshops and enjoy a larger discount contact us for more information. There is a corporate discount for companies that buy 10 or more spaces at a time.

PUBLIC WORKSHOP SCHEDULE (10/24/07)

2007 Courses			
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	November 12-16*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	November 14-16**	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	November 27-29	Chicago, IL	\$3,500
PRODUCTIVE RELATIONSHIPS©	December 5-7	Cincinnati, OH	\$3,500
2008 Courses			
MANAGING CORPORATE CHANGE©	January 8-10	Lone Tree, CO	\$3,500
WOMEN MOVING FORWARD®	January 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	February 19-21	Lone Tree, CO	\$3,500
MEN RELATIONSHIPS AND WORK	February 26-28	Lone Tree, CO	\$3,500
TRAINING FOR CHANGE AGENTS	March 4-7	Lone Tree, CO	\$5,000
SMART PEOPLE: MANAGING & RETAINING GIFTED EMPLOYEES	March 11-13	Lone Tree, CO	\$4,000
WOMEN MOVING FORWARD®	April 8-10	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	April 14-18*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	April 16-18**	Lone Tree, CO	\$3,500
WOMEN'S LEADERSHIP RETREAT -Make-Up Day	May 6-8 May 5	Edwards, CO	\$4,500
PRODUCTIVE RELATIONSHIPS©	June 17-19	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 8-12*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 10-12**	Lone Tree, CO	\$3,500
ADVANCED MEN'S COURSE	September 23-25	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	October 21-23	Lone Tree, CO	\$3,500

*TO INCLUDE A REQUIRED 2-DAY PRODUCTIVE RELATIONSHIP WORKSHOP

**FOR THOSE THAT HAVE MET THE PREREQUISITE ATTENDANCE OF PRODUCTIVE RELATIONSHIPS

To register for any course, retreat, or conference, contact our office.

We accept MasterCard, Visa & American Express

There is a \$500 discount when two or more people attend the same \$3,500+ workshop from the same company and location. You must

register together and attend together

All prices are subject to change. No refunds are given.

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