

What's News

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Taking Care of Aging Parents Feedback Take 3

This is the third Newsletter we are devoting to this topic. Thanks to all of you who responded with suggestions and comments. This topic had the most responses of any we have done in 28 years!

I wanted to make sure you know that the AARP Foundation has a wonderful planning booklet called "Prepare to Care A Planning Guide for Families". It is the best and most helpful guide I have ever seen. It covers everything from finances to eldercare. You can download a copy at: www.aarp.org/foundation/preparetocare

Here are this issues comments on the topic:

-“....I wanted to thank you for your article on, Taking Care of Aging Parents, It is, indeed, one of the most difficult challenges in my and my siblings’ lives. We should do a better job preparing people for the frustration and the lack of societal support for managing the aging population. We better fix this before all of us boomers hit the system!”

-“Just had time to read the articles on caring for aging parents. Eileen and I just had to handle the same situation with Eileen’s father. Hank was 83 last August when he wad Dx’ed with Lymphoma. (initially he was thought to have pancreatic cancer). Anyway Hank had a tough time with the treatment but has recovered and is now back at his home living on his own after spending October to January in and out of the hospital and rehab center. Then he spent January to July living with us.

Planning early is definitely the most important task. However, getting parents to consider planning for the event is really the challenge.

Also there is always the problem of the will. Hank did not feel he needed one. I had just started to speak with him about doing one when he became ill. His problem was he could not bring himself to divide up his personal belongings. The funny part is that most of the stuff while in good condition is old and really has very little monetary value, just a lot of sentimental connection. However the guy had amassed a considerable amount of cash over the last 10 years. So he dumps it on his daughters to fairly divide up his estate. Not fun and has now become

somewhat of a problem for Eileen's sister Barbara. They were better off not knowing his financial status. They found out that their brother's wife and sons have been hitting on Pop Pop to bail them out of their financial problems. Gerry had passed away in 2000 at age 52. Hank felt a responsibility to help out his son's family. However, helping out turned into taking advantage of the situation.....

Elder Parents do not always make wise decisions. You cannot leave them on their own. They can be enablers of negative habits.

Anyway, doing a will while a loved one is in the hospital thinking they are on their last mile is not fun. Eileen and her sister were not really able to handle the potential loss of their father and think about legal issues. So my other suggestion to anyone in this mess is to find a trusted close friend that can act as a sounding board during these stressful times and make sure their parents have a will.

Also children need to be in tune with their parent's personalities. Hank has never been a good patient. The guy would have a head cold and you would think he was dying. So you can just imagine his reaction to all the gizmos, tests and hospital/rehab environment. Anyway, Hank will be 84 in November. God willing, going to the gym 3 days a week trying to get in shape for the upcoming football season. Hank has owned Eagle season tickets for over 50 years. Not being at the games last season almost killed him.

Hank's adventure was only the second time in his life he was ever in the hospital for a personal illness. We should all be so lucky! However I think it may have taken a few years off my wife and me.

Joe Crea

Congratulations Are In Order.....

To Dr. Preeti Mishra on the elections they conducted at the Bhopal Women's College in India and the election of the first lady president: Mrs. Pratibha Patil.

To Marianna Macquattie on her promotion to Director at P&G Latin America

To Elisa Velasquez who was promoted to Group Manager at P&G Latin America

To Liz Aranda and her family on the birth of their daughter on Valentine's Day last year!

To Jeannette Ruiz on her new job as Project and Client Manager for Developers Marketing and Research Company in Brazil

To Charlie Van Vleet on his promotion to Associate Producer of Hell's Kitchen TV show on Fox.

To Anne Cote on her promotion to Director of Global Regulatory and Scientific Affairs at Kimberly Clark Corporation.

To Cristina Dearmas on her successful Women's Event for the P&G Product Supply of Latin America.

WOMEN MOVING FORWARD® October 10-12, 2007 January 15-17, April 8-10 & October 15-17, 2008

The October class is 50% full and the 2008 workshops are filling. So if you plan to register or refer someone let us know.

WOMEN'S LEADERSHIP RETREAT© MAY 6-8, 2008

The Retreat is almost full. There is 1 space left. If you would like to attend please call Susan as soon as possible.

**LEADING PROJECTS THROUGH RELATIONSHIP COMMITMENT & PURPOSE©
NOV. 12-16, 2007 APRIL 14-18 & SEPT. 8-12, 2008**

If you are a project leader this course will assist you in making big leaps in team productivity. To register contact John.

**PRODUCTIVE RELATIONSHIPS© NOV. 27-28 IN CHICAGO, ILL & DEC. 5-7
CINCINNATI, OHIO**

The Chicago and Cincinnati Workshops are filling quickly so if you plan to attend or refer someone please let John know.

MEN, RELATIONSHIPS AND WORK FEB. 26-28, 2008

This is the companion course to Women Moving Forward® for men. John only does one per year in Colorado. Space is limited. So if you want to attend or register someone contact him.

SMART PEOPLE MARCH 11-13, 2008

The first workshop was a great success and gave our participants insights and new ways to manage the smart people who work for them. The benefit for companies is their most intelligent and talented people will be better managed and therefore turnover of this talent pool will be lowered. There is still space available in the March course.

NOTE : If you are interested in bringing any of our workshops to your company we would be happy to speak with you about that.

WE ARE GOING TO AN ELECTRONIC FORMAT FOR THIS NEWSLETTER. IF YOU WANT TO CONTINUE RECEIVING IT ELECTRONICALLY LET US KNOW VIA E-MAIL TO: SVVCONSULT@SVANVLEETCONSULT.COM

PUBLIC WORKSHOP SCHEDULE (9/20/07)

2007 Courses			
PRODUCTIVE RELATIONSHIPS©	September 25-27	Lone Tree, CO	\$3,500
ADVANCED MEN'S COURSE	October 3-5	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 10-12	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	Nov. 12-16*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	Nov. 14-16**	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	Nov. 27-29	Chicago, IL	\$3,500
PRODUCTIVE RELATIONSHIPS	Dec. 5-7	Cincinnati, OH	\$3500
2008 Courses			
MANAGING CORPORATE CHANGE©	January 8-10	Lone Tree, CO	\$3,500
WOMEN MOVING FORWARD®	January 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	February 19-21	Lone Tree, CO	\$3,500
MEN, RELATIONSHIPS, AND WORK	February 26-28	Lone Tree, CO	\$3,500
SMART PEOPLE: MANAGING & RETAINING GIFTED EMPLOYEES	March 11-13	Lone Tree, CO	\$4,000
WOMEN MOVING FORWARD®	April 8-10	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	April 14-18*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	April 16-18**	Lone Tree, CO	\$3,500
WOMEN'S LEADERSHIP RETREAT -Make-Up Day	May 6-8 May 5	Edwards, CO	\$4,500
PRODUCTIVE RELATIONSHIPS©	June 17-19	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 8-12*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 10-12**	Lone Tree, CO	\$3,500
ADVANCED MEN'S COURSE	September 23-25	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	October 21-23	Lone Tree, CO	\$3,500

*TO INCLUDE A REQUIRED 2-DAY PRODUCTIVE RELATIONSHIP WORKSHOP

**FOR THOSE THAT HAVE MET THE PREREQUISITE ATTENDANCE OF PRODUCTIVE RELATIONSHIPS

To register for any course, retreat, or conference, contact our office.

We accept MasterCard, Visa & American Express

There is a \$500 discount when two or more people attend the same \$3,500+ workshop from the same company and location.

You must register together and attend together

All prices are subject to change. No refunds are given.

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