

Memo To: Women Moving Forward Graduates

Memo From: Sue Van Vleet

Date: May 21, 2004

Re: Feedback From the Last Memo  
New Women Moving Forwards Scheduled for 2005

It seems the statistics I reported in last month's Women Moving Forward memo struck a cord with some of you. Most of you expressed frustration and a need to help change the circumstances. Here's one of many responses we received. Let me know what you think. The names have been changed to protect the people involved.

Beth is a V.P. of Research and Development who says she faces the challenges discussed in last month's memo often. Here's just one incident that happened to her last month:

"I was sitting at an upscale restaurant in Montreal waiting with my boss (the company's CEO) for two of our colleagues from a competitive company. The plan was to meet for breakfast for informal conversation and then move to the other company's headquarters for further discussion. We had not yet been introduced to the people we were to meet. After sitting there for about 15 to 20 minutes, periodically glancing at our watches, we were approached by a man who had been sitting at a nearby table for about the same amount of time. He looked at my boss and asked, 'Are you Bruce Simon', to which Bruce replied that he was. The man proceeded to say, 'Oh, I am sorry, I didn't mean to keep you waiting. I expected the Vice President of Research and Development to be a man.' So, not only did this individual expose his preconceived ideas about who should be in what position, but he also revealed that he was not prepared for this meeting. My name is clearly not a man's name and my profile is listed on our company's web page.

Although weary at times, more than ever I am prepared to do my part. Because of my experiences over the past year and a half, I am more motivated than ever to close the gender gap. It is real and is more difficult than I ever imagined. But, I love a challenge."

Thanks to "Beth" and all of you who shared your feelings and experiences with me.

Let's keep this discussion going –  
Does "Beth's" example ring true for you?  
Do you get motivated as she did?

Let me know by fax or email.



## **2004/2005 Dates for Women Moving Forward**

June 8-10, 2004	Lonetree, Colorado (Full)
September 28-30, 2004	Lonetree, Colorado (50% Full)
February 1-3, 2005	Lonetree, Colorado
June 7-9, 2005	Lonetree, Colorado
October 11-13, 2005	Lonetree, Colorado

We already have two scheduled for the 2005 classes. If you have someone to refer or register, call our offices and we'll make sure she has a space in the 2005 classes.

To observe any of the 2004/2005 classes give us a call. You will sit in the back of the room and follow along as the group goes through the course. It will help you move to the next level in your life.

To review Women Moving Forward you pay 50% of the course cost and actually take the workshop again. It will support your movement forward and remove the next level of blockages.

NOTE: Jewish Women International is sponsoring their 2<sup>nd</sup> Annual Conference on Domestic Abuse in the Jewish Community. March 20-23, 2005 in Washington D.C. If you are interested in attending (I will be there) contact JWI at 1-800-0343-2823 or log on to their website at [www.jwicalltoaction.org](http://www.jwicalltoaction.org).

