

# WOMEN MOVING FORWARD® NEWSLETTER

April 2007

We thank all of you who took time to respond to our March Women Moving Forward® Newsletter.

Also thank you to those of you who sent back your Surveys. We are busy tabulating them. Over 8% of you have responded. If you still want to send yours in, please do so by April 20, 2007. There are some early results I can report:

- Of the women who responded 50% were promoted, on average, two levels above where they were when they took Women Moving Forward®. That averages out to one promotion every five years.
- When we delete women who own their own businesses from the equation, 70% of women who graduated from Women Moving Forward® were promoted after attending Women Moving Forward®.
- 93% of women who responded felt Women Moving Forward® helped them resolve issues that were in the way of their careers.
- 85% felt Women Moving Forward® helped them resolve issues that were in the way of their personal lives.
- 100% of the respondents felt they got benefit from taking Women Moving Forward®.

If you want to make sure you receive a hard copy or e-mail copy of the final survey report, please let us know via e-mail and also identify which format (e-mail or hard copy) you prefer.

## Another Point of View

We received a response to last month's article that has a different point of view than mine, so we wanted to make sure you got to see it.

*"While I agree with your theory that people have difficulty dealing with the opinions of strong women, I found your article for the latest Women Moving Forward newsletter to be inaccurate. I believe that the general public is tired of overpaid, barely-educated celebrities putting forth their opinions on politics, religion and the like. The only form of retaliation that the consumer has is to boycott the product. This same scenario recently happened to Tom Cruise. Despite his never ending publicity tour and timely birth of his baby, Mission Impossible III did not reach box office expectations. They simply felt that his Scientology rant went too far. I have along, wonderful list of powerful women who have influenced me and continue to do so. Oprah is definitely on that list. The Dixie Chicks (even before this event) never were."*

Susan Neuhalfen  
Smart Girls Rock!  
[www.smartgirlsrock.com](http://www.smartgirlsrock.com)

**Leading Projects Through Relationship, Commitment and Purpose**

**June 11-15, and November 12-16, 2007**

This workshop is designed to give participants the special human relations skills set needed to manage a project successfully. Most of our clients have the traditional skills to lead projects at their companies. Things bog down or get sabotaged in the interpersonal issues of a team. The skills you will learn will get you through all levels of a project dealing with all levels of the team. Class size is limited so if you want space let us know. There are only 4 spaces available in June.

**Productive Relationships**

**May 22-24 and September 25-27, 2007**

Learn how to hear what people are saying and not saying as well as learning the stages to lead to a successful confrontation. These are the skills you will need to do your job productively.

**Women Moving Forward®**

**June 5-7, 2007 and October 10-12, 2007**

We have two more Women Moving Forward® workshops scheduled for 2007 so there are only 20 spaces left in the year. If you want to register or you want to refer someone let Susan know. You can call or E-mail us.

**Smart People: Managing and Retaining Gifted Employees**

**August 14-16, 2007**

We all want smart employees. Scientists, IT people, Engineers, Managers. It is a war for talent that must be won. But do we really know what to do once we hire them? And do we manage in a way that actualizes their talents and retains gifted employees? This workshop teaches you the best way to integrate your gifted and talented employees. It will also show you how to get the most from their gifts. Please call to discuss and/or register for this course.

**Women Stress and Burnout**

**August 29-30, 2007**

Today, more than ever before, women must deal with the stress of balancing work, home and relationships. Global Initiatives and 350 e-mails a week means women need to use an increased skill level to set boundaries for their lives. In two days women will gain the information and skills needed to continue on.

NOTE: Effective April 1, 2007 our new address is:

9220 Kimmer Drive, Suite 245  
Lone Tree, Colorado 80124.

We are still located at the same building, the address has just changed.

***NOTE:***

***Susan's Birthday Celebration is May 5th***

***If you want to send a message or an email to be read and/or displayed at the party please send them to us by April 30<sup>th</sup>. Emails will work.***