Women Moving Forward® Graduates Newsletter December 2007

Don't forget the SALE:

Register Someone for Full Price Get the Next Registration for Half Price (The Advanced Men's Course and Women's Leadership Retreat are not included in this offer; this offer cannot be combined with any other discount)

The sale runs from **Nov. 15 – Dec. 10**. But *early registration* is encouraged due to limited space in our public workshops. All course fees must be received in our office no later then Dec. 10.

Remember spaces in our Public Workshops are limited and are available on a first come first serve basis.

**ON DEC. 31 WOMEN MOVING FORWARD® in house WORKSHOPS cost will go up to \$30,000 from \$25,000 US. If you plan to bring WMF® to your company contract for them before 12/31/07 and get the \$25,000 US rate.

A Necessary Distinction Feedback

Thank you to those of you who responded with your own Coaching experiences. Here is a response form Lori Anfinsen:

"Regarding the topic of coaches. I have had some great coaches/managers and some not so great. The coaches I found that I looked up to were the ones that helped or guided me to try to problem solve my own problem without trying to fix it for me. They also would use examples of things that happened to them to empathize with me or build their relationship with me. On the other hand, some of the coaches I felt were not so good were the ones that tried to do what was best for me by making decisions for me or putting me on projects that were not where my strength was, also I thought it was interesting when I was having some difficulty at home that they not once referred me to get any additional help like through our Concern group, etc."

Given the feedback I think Lori speaks for some of your experiences as well.

NOTE

We have been notifying you over the last 3 months we will be going to an electronic newsletter format by January 1. Send us your E-mail address by Jan.1 to continue to receive this newsletter.

Lunch With Graduates in Cincinnati Dec. 3, Monday, Palominos RSVP by 11/30.

Women Moving Forward® January 15-17, April 8-10, & Oct. 15-17, 2008

The 2008 workshops are starting to fill so if you want to observe or review or you want to refer someone let Susan know. You can call or send your referral E-mail.

Women's Leadership Retreat©

May 6-8, 2008

Because most women come back every year for this very special conversation there is only 1 space left for 2008. If you plan to attend, but have not yet registered, call Susan as soon as possible. You will need to have a conversation with Susan to make sure you are ready for the accelerated pace of this program.

<u>Productive Relationships Nov. 27-29, 2007 Chicago at the Hyatt at O'Hare Airport & December 5-7, 2007 at the Cincinnati Westin Downtown</u>

There is limited space in each of these workshops so if you want to register or have someone to refer let John know as soon as possible. Some companies have already purchased multiple spaces.

Men Relationships and Work ©

February 26-28, 2008

This is the men's companion to Women Moving Forward© course and there is still space available.

Spouses of graduates of Women Moving Forward© or partners of MRW graduates can attend for half price.

Leading Projects©

Nov. 12-16, 2007, April 14-18, Sept. 8-12, 2008

To lead Projects successfully, especially multi disciplinary teams, you will need the specialized communication skills to do so. The people who have taken this workshop find it is easier to run a team after attending. It also makes the team more efficient and less time consuming. The November class is almost full. April & Sept. still have space.

Managing Corporate Change Jan. 8-10, 2008

This is the only public class we will do in 2008. If you are dealing with a corporate change (and who isn't) this is the class for you. It will help you deal with the change for you and it will help you help those you manage deal with the change.

Smart People March 11-13, 2008

This is the second Smart People workshop we have held. The first was extremely successful. All of the participants report having an easier time managing smart people and also an easier time managing themselves!

All of the above workshops are available to bring to your company. If you are interested in doing that let us know. If you would like to purchase a group of workshop slots for your company contact us for group discount information

PUBLIC WORKSHOP SCHEDULE (10/24/07)

2007 Courses			
PRODUCTIVE RELATIONSHIPS©	November 27-29	Chicago, IL	\$3,500
PRODUCTIVE RELATIONSHIPS©	December 5-7	Cincinnati, OH	\$3,500
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2008 Courses			
MANAGING CORPORATE CHANGE©	January 8-10	Lone Tree, CO	\$3,500
WOMEN MOVING FORWARD®	January 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	February 19-21	Lone Tree, CO	\$3,500
MEN RELATIONSHIPS AND WORK	February 26-28	Lone Tree, CO	\$3,500
TRAINING FOR CHANGE AGENTS	March 4-7	Lone Tree, CO	\$5,000
SMART PEOPLE:	March 11-13	Lone Tree, CO	\$4,000
MANAGING & RETAINING GIFTED EMPLOYEES			
WOMEN MOVING FORWARD®	April 8-10	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP,	April 14-18*	Lone Tree, CO	\$5,000
COMMITMENT & PURPOSE			
LEADING PROJECTS THROUGH RELATIONSHIP,	April 16-18**	Lone Tree, CO	\$3,500
COMMITMENT & PURPOSE			
WOMEN'S LEADERSHIP RETREAT	May 6-8	Edwards, CO	\$4,500
-Make-Up Day	May 5		
PRODUCTIVE RELATIONSHIPS©	June 17-19	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP,	September 8-12*	Lone Tree, CO	\$5,000
COMMITMENT & PURPOSE			
LEADING PROJECTS THROUGH RELATIONSHIP,	September 10-12**	Lone Tree, CO	\$3,500
COMMITMENT & PURPOSE			
ADVANCED MEN'S COURSE	September 23-25	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	October 21-23	Lone Tree, CO	\$3,500

^{*}TO INCLUDE A REQUIRED 2-DAY PRODUCTIVE RELATIONSHIP WORKSHOP

To register for any course, retreat, or conference, contact our office. We accept MasterCard, Visa & American Express

There is a \$500 discount when two or more people attend the same \$3,500+ workshop from the same company and location. You must register together and attend together *All prices are subject to change. No refunds are given.*

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^{**}FOR THOSE THAT HAVE MET THE PREREQUISITE ATTENDANCE OF PRODUCTIVE RELATIONSHIPS