Women Moving Forward® Graduates Newsletter October 2007

On Becoming The Woman You Are- Revisited

There were some interesting comments on last month's newsletter article about having to work inside a culture that, as it is now, doesn't totally accept who you are or the way you chose to live your life. Here are some of the comments:

- -"I really liked your comments that life (lived counter to your culture) may not be easy but it will be satisfying!"
- -"Actually I read your newsletter about 'Becoming Jane' and I also saw me reflected there...in a similar mirror...This move to (a new country) for me has been one of the dreams come true...I felt this country as home since first time I came to work here, in a business trip in 2002. Fortunately and thanks to work experience (in my company) (first and only workplace until now) I could meet my new boss and work with her. She considered me as good as to be her 'right hand' in the company.

When I said I saw me as Jane, is because I had strong moments to have to deal with leaving (my) country, (my) family to follow what make you happy, your dreams...I am really happy here...I am very sure this was the right decision, though outing me first!...and if I am happy, everybody around me will be the same as happy than me, because I will be able to give love to them, since I am happy."

Comments From a 1980's Graduate of Women Moving Forward®

...When I took your course Women Moving Forward in the eighties you had us 'get into our spaces' and picture what our ideal work situation would be in 5 years. After getting the picture we were to say where we were, who we were with, what we were doing and what our salary was. At the time, I had a practice of Internal Medicine along with being the part time (but on call 100% of the time) medical director of the local hospice. I had learned about how to safely and effectively manage cancer pain and had dreams of empowering health professionals everywhere to do the same. I didn't take the course with any new employment in mind, but I did the exercise anyway. I didn't try to conjure up any picture based on any particular wish, but just waited to see what would show up. I got such a clear picture that I can still see it today. I was in Istanbul (where my Turkish husband lived then and has lived much of the time since then), I was 'with other professors' and I was working as 'a teacher and advisor', and had no idea what the salary would be.

Well, Susan, it's been far more then 5 years, but as I said, I wasn't looking for new work at the time. Nevertheless, I am now in exactly the envisioned position, and I think frequently of you and many things I got from the courses.

Back then I continued to work in hospice for 25 years total, never giving up on educating about care of the dying and those in pain. Much has been gained in that field, but still fewer than 50% of dying persons get referred for end of life care in the US, so the job's not even near getting done. Here in Turkey it's just dawning, so after retiring, I came here to live with my 82 year old husband and got a job in a hospital which is trying to provide palliative care, the 1st official unit in Turkey. I'm a consultant and not a 'professor', but I am called by the honorary title of 'Hoca', which is something pretty close, and I am definitely teaching and advising. In fact what I am doing is exactly what I pictured in your course. I thought you might enjoy hearing about it.

.... My partner (buddy) in the course was Sylvia Basch. We are still close friends and committed listeners for each other. She is living in Vienna, Austria.... I just got home from a memorial for a patient who died comfortably and peacefully in our hospital.

Susan, I love you and thank you for all you taught me in your inimitable way and which I sucked up like a double malt. It was much tastier then a malt and I can still taste it. And it's still fresh enough to share with others. Also I have a 20-year-old grandson who has a part time job in my old hospice in Toledo, Ohio.Some of the credit has to go to you. I do hope my message will get to you.

Love,

Sharon (Dr. Sharon Erel)

Sharon is just one of thousands of you who heard the message and then made a difference in their own lives and the lives of others. It is an honor and a privilege to lead Women Moving Forward®. Our thanks to Kaye Weiner and Carol Stacey who sponsored our workshops in Toledo, Ohio so many years ago. We all helped Sharon to produce her result!

NOTE

We will be going to an electronic newsletter format. Send us your E-mail address so you can continue to receive the Newsletter.

November 9, 2008 12:00-2:00 PM Hyatt, Princeton, N.J.

Susan will be having lunch with up to 25 Women Moving Forward® graduates from the New Jersey, Pennsylvania, and New York area. If you would like to join Susan RSVP by November 2. Lunch is on a first come first serve basis!

<u>Women Moving Forward® October 10-12, 2007, January 15-17, April 8-10, & Oct.</u> <u>15-17, 2008</u>

We have one more Women Moving Forward® workshop scheduled for 2007 so there are only 5 spaces left in the year. The 2008 workshops are starting to fill so if you want to observe or review or you want to refer someone let Susan know. You can call or send her an E-mail.

Women's Leadership Retreat©

May 6-8, 2008

Because most women come back every year for this very special conversation there are only 2 spaces left for 2008. If you plan to attend, but have not yet registered, call Susan as soon as possible. You will need to have a conversation with Susan to make sure you are ready for the accelerated pace of this program.

<u>Productive Relationships Nov. 27-29, 2007 Chicago at the Hyatt at O'Hare Airport & December 4-6, 2007 at the Cincinnati Westin Downtown</u>

There is limited space in each workshop so if you want to register or know someone to refer let John know as soon as possible.

Men Relationships and Work ©

February 26-28, 2008

This is the men's companion to Women Moving Forward© course. There is still space available.

Spouses of graduates of Women Moving Forward© or partners of MRW graduates can attend for half price.

Leading Projects©

Nov. 12-16, 2007, April 14-18, Sept. 8-12, 2008

To lead Projects successfully, especially multi disciplinary teams, you will need the specialized communication skills to do so. The people who have taken this workshop find it is easier to run a team after attending. It also makes the team more efficient and less time consuming. The November class is almost full. April & Sept. still have space.

Managing Corporate Change Jan. 8-10, 2008

This is the only public class we will do in 2008. If you are dealing with a corporate change (and who isn't) this is the class for you. It will help you deal with the change for you and it will help you help those you manage deal with the change.

Smart People March 11-13, 2008

This is the second Smart People workshop we have held. The first was extremely successful. All of the participants report having an easier time managing smart people and also an easier time managing themselves!

All of the above workshops are available to bring to your company. If you are interested in doing that let us know.

PUBLIC WORKSHOP SCHEDULE (9/20/07)

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| 2007 Courses | | | |
| PRODUCTIVE RELATIONSHIPS© | September 25-27 | Lone Tree, CO | \$3,500 |
| ADVANCED MEN'S COURSE | October 3-5 | Vail, CO | \$4,500 |
| WOMEN MOVING FORWARD® | October 10-12 | Lone Tree, CO | \$3,500 |
| LEADING PROJECTS THROUGH RELATIONSHIP, | Nov. 12-16* | Lone Tree, CO | \$5,000 |
| COMMITMENT & PURPOSE | | | |
| LEADING PROJECTS THROUGH RELATIONSHIP, | Nov. 14-16** | Lone Tree, CO | \$3,500 |
| COMMITMENT & PURPOSE | | | |
| PRODUCTIVE RELATIONSHIPS© | Nov. 27-29 | Chicago, IL | \$3,500 |
| PRODUCTIVE RELATIONSHIPS© | Dec. 4-6 | Cincinnati, OH. | \$3,500 |
| 2008 Courses | | | |
| MANAGING CORPORATE CHANGE© | January 8-10 | Lone Tree, CO | \$3,500 |
| WOMEN MOVING FORWARD® | January 15-17 | Lone Tree, CO | \$3,500 |
| PRODUCTIVE RELATIONSHIPS© | February 19-21 | Lone Tree, CO | \$3,500 |
| MEN RELATIONSHIPS AND WORK | February 26-28 | Lone Tree, CO | \$3500 |
| SMART PEOPLE: | March 11-13 | Lone Tree, CO | \$4,000 |
| MANAGING & RETAINING GIFTED EMPLOYEES | | | |
| WOMEN MOVING FORWARD® | April 8-10 | Lone Tree, CO | \$3,500 |
| LEADING PROJECTS THROUGH RELATIONSHIP, | April 14-18* Lone Tree, CO | | \$5,000 |
| COMMITMENT & PURPOSE | | | |
| LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE | April 16-18** | Lone Tree, CO | \$3,500 |
| WOMEN'S LEADERSHIP RETREAT | May 6-8 | Edwards, CO | \$4,500 |
| -Make-Up Day | May 5 | | 4 1,0 0 0 |
| PRODUCTIVE RELATIONSHIPS© | June 17-19 | Lone Tree, CO | \$3,500 |
| LEADING PROJECTS THROUGH RELATIONSHIP, | September 8-12* | Lone Tree, CO | \$5,000 |
| COMMITMENT & PURPOSE | 1 | , | |
| LEADING PROJECTS THROUGH RELATIONSHIP, | September 10-12** | Lone Tree, CO | \$3,500 |
| COMMITMENT & PURPOSE | | | |
| ADVANCED MEN'S COURSE | September 23-25 | Vail, CO | \$4,500 |
| WOMEN MOVING FORWARD® | October 15-17 | Lone Tree, CO | \$3,500 |
| PRODUCTIVE RELATIONSHIPS© | October 21-23 | Lone Tree, CO | \$3,500 |
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^{*}TO INCLUDE A REQUIRED 2-DAY PRODUCTIVE RELATIONSHIP WORKSHOP**FOR THOSE THAT HAVE MET THE PREREQUISITE ATTENDANCE OF PRODUCTIVE RELATIONSHIPS E-mail address: svvconsult@avanvleetconsult.com

To register for any course, retreat, or conference, contact our office.

We accept MasterCard, Visa & American Express

There is a \$500 discount when two or more people attend the same \$3,500+ workshop from the same company division and who register at the same time and attend together.

All prices are subject to change. No refunds are given.