

# ***What's News***

**January 2002**

## **Susan Van Vleet Consultants, Inc.**

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## ***First V<sup>2</sup> Distributors Selected!***

After years of preparation we made Distributorships available in 2001 through our sister company V<sup>2</sup> Consulting, Inc.

Due to the constraints of our full schedules we realized more people were unable to take advantage of the benefits of the work we have available. So we decided to offer Distributorships so that our work could reach more people. We are thrilled to congratulate and welcome aboard:

### **Robin Martin Elston and Lorrie Tietze**

The first two distributors for V<sup>2</sup> Consulting, Inc. For those of you who have not had the opportunity to meet this extremely talented and high energy pair, let us introduce you to them now:

#### **Lorrie B. Tietze**

*Originally from Riverton, Wyoming. Lorrie B. Tietze graduated from Kansas State University with Bachelors and Master's degrees in Nuclear Engineering. Lorrie has been married for 19 years to Kevin, a Veterinarian. They have three children, Meghan (9), and Brian and Kyle (5). Lorrie started working for Procter & Gamble Manufacturing, Inc. in Kansas City in 1985. Her first assignments involved project start-up and manufacturing management of liquid soap processing and packaging equipment. Lorrie was chosen to be the leader of the new Integrated Health, Safety and Environmental Team in Kansas City and managed the startup for the people and programs. Lorrie concluded her career with Procter & Gamble with a variety of assignments implementing and improving Health, Safety and Environmental people and program effectiveness in manufacturing and Research and Development operations in 20 different countries around the world. Lorrie is fluent in Spanish*

**Robin Martin Elston**

*Robin Martin Elston graduated from Michigan Technological University with degrees in Chemical Engineering and Engineering Administration. Robin has been married for nine years to Steve, a Construction Engineer and Real Estate Investor. They have four children under the age of seven. Robin has worked for Dow Chemical Co. and the Procter & Gamble Manufacturing Co. Robin's first engineering assignments were very technical including project management and maintenance management of paper making equipment. Robin was chosen to be one of the leaders of the transition of the Cheboygan, Michigan plant and managed the educational and support programs for transitioning the people. Since then she has had a variety of assignments in P & G in organizational effectiveness, operations management, and human resources. She has worked in five facilities, spanning numerous technologies and cultures.*

Robin and Lorrie are now able to market and sell all of our courses as well as lead most of them. They would be happy to discuss our work with you and your company. Here is how to reach Robin and Lorrie:

**E and T Associates, LLC**

**(Robin) (419) 586-4188 / (Lorrie) (303) 814-3443**

If you are interested in a Distributorship, please contact Susan at our office. We will make 5 more available for sale in January of 2004.

**New Training Facility Available, January 2002**

Due to our new training facility we are now able to offer a wider variety of public courses with more frequency. Here's what we have scheduled for 2002:

**WOMEN MOVING FORWARD**                      **February 6-8**                      **Evergreen, Colorado**  
**June 10-12, Scottsdale, Arizona**    **October 2-4, Lonetree, Colorado**

This is the most confrontational and emotional workshop we do. You must be willing to examine your life both professionally and personally and tell the truth about it.

**PRODUCTIVE RELATIONSHIPS**                      **February 20-22**                      **Lonetree, Colorado**

You will gain the skills necessary to have your relationships produce what you want both at work and at home.

**WOMEN'S LEADERSHIP RETREATS**    **May 7-9**                      **Cordillera, Colorado**  
**October 21-25**                      **Waikoloa, Hawaii**

We are now doing two per year. One is in May at the Lodge and Spa at Cordillera, Colorado and the second is in October at the Hilton Waikoloa. The Retreats are open to only 10 women who want to take the time to look at what their life is about and where they are headed. There is no agenda, it comes from the group. Only graduates of WMF are encouraged to attend.

**LEADERSHIP IN AN EMPOWERED ORGANIZATION**    **July 16-18**    **Lonetree, CO**

Empowerment is a great idea, so why can't organizations pull it off? The real issue is – are leaders willing to give up their current level of power to move to a higher one?

**ACHIEVING COMMITMENT**                      **April 24-26**                      **Lonetree, Colorado**

We all know commitment is powerful. For most people, once we are committed we know things will happen. The real issue is how we get from an idea to commitment for ourselves, our teams and our companies. This workshop covers the real technology of commitment.

### **TRAINING FOR TRAINERS AND CHANGE AGENTS Sept. 10-13 Lonetree, CO**

Learn to train in the Van Vleet style of "Change Agency". Know how to keep yourself sane and safe while you work as a Change Agent. You will complete a meeting or workshop design and be video taped three times with feedback.

### ***And our new course...***

#### **COMMITMENT AND DELEGATION**

This new course, now available as a public workshop, is for first time managers and supervisors who need the fundamental skills of managing commitment. You will also learn to handle your own transition into management.

Please let us know if you are interested in any of the following courses so we can schedule them as well:

- DUAL CAREER MARRIAGE
- TEAM BUILDING FOR YOUR TEAM (at your location or ours)
- WOMEN STRESS AND BURNOUT
- ADVANCED WOMEN MOVING FORWARD
- THE MOUNTAIN LEADERSHIP RETREAT
- A PARENTING WEEKEND RETREAT

## ***Congratulations are In Order.....***

To Ludwig (Ludie) Kurz on his re-election to an unprecedented 2<sup>nd</sup> term as Mayor of Vail, Colorado

To Jennifer Tyler on her promotion to Plant Manager of the Steelcase, Inc. plant near London, England. We've been told Jen is the first woman Plant Manager in Steelcase history.

To Pat McKay on her new job as Vice-President at Campbell's Soup Company in New Jersey. Pat was formerly with P & G and retired from that organization.

To Dave Kudla on his new job with Advanso Pharmaceutical

To Robin Martin Elston and Lorrie Tietze on their new consulting businesses and their V2 distributorship

To Stephanie Donald on her new job with Dell computer in Austin, Texas. Stephanie was formerly with SC Johnson & Sons.

To Ann Gnuse on her engagement to Dan Diederich. The wedding is planned for September in Connecticut. Anne works for Intel and was a former employee \

of P & G.

To Patti Otani on her new job as Medical Librarian for Eastern Hospital in Easton, PA.  
Patti was formerly with Mallinckrodt Baker.