

What's News

May 2006

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AOTL Awards

For 15 years we have been giving out AOTL Awards to people who have made a great contribution to the people in their companies. So far there are only 66 people who have received this award. We don't give these awards out every year, just when someone impresses us enough. We believe these people deserve to be recognized publicly and get some "kudos" for their contributions.

This year we are giving out four AOTL awards to 4 very special people

Kurt Horney and Shogo Ninomiya, Terumo Medical. For their change management implementation at their company with the right combination of people care and business needs. We congratulate them on their implementation, strategy and operation.

Jill Boughton and Arturo Blanco, Procter & Gamble Latin America. For changing the lives of women and men at their location and in doing so, contributing to the overall business objectives as well as to the employees at the site. We congratulate them on working together to produce the incredible results of broadening the lives of all who come in contact with their work.

These four recipients join a distinguished list of past recipients. Congratulations to all of them. For more information on our AOTL Awards and a list of past recipients e-mail us.

Comments on John's article from the April Newsletter from two of our clients...

Susan thanks for sharing.

This type of thing makes me realize one of two things....Either we live in a "Hello Kitty" world in my company or I live in my own "Hello Kitty" world and I don't realize what's going on!!! Honestly, I tend to think this is likely the first.....I think something like this would never happen in at least the business unit I work in but who knows.....

By the way I recall once I went to a convention of raw materials with a friend from another company and trust me I got impressed about the clear and open discrimination and lack of professionalism in that company. The boss was having dinner with a female employee at one table and the rest of the organization in another....I am pretty sure the strip thing would happen in this environment too. Hope this is not happening here. At least I wish so.

John and Susan:

Thanks for the newsletter. John I really enjoyed your article. I have a hard time understanding why, in this day and age, a company would even need a policy on strip clubs. Maybe they need to incorporate the JUST SAY NO campaign – NO strip clubs, NO booze during working hours, NO degrading practices period! What is even more amazing to me is that it took a lawsuit to change it. Could common sense prevail? Nope, it took lawyers and a threat to the bottom line to make a change. And people wonder why we are such a litigious society. (Now I think my blood pressure is rising....)

And a response from one of our male clients about last month's Betty Friedan article:

Susan – thank you for writing the note regarding Betty Friedan on your newsletter. One thing I feel like many women DON'T do is exactly what you just did. The more that women come back from programs like Women Moving Forward® and communicate the learning the better men and women learn and benefit. I have no idea who Betty Friedan is, but I will now learn more about her because of your note. I wouldn't have missed the birth of my son / daughter for nothing in the world. Keep it up and THANKS Betty Friedan and Susan Van Vleet!

Congratulations Are In Order

To Hilary Beard on her article "Fighting Fibroids" which appeared in the April 2006 issue of Essence magazine.

To Adam Van Vleet on winning first prize in the Columbia college multi-panel political cartoon contest and on placing third in the single panel contest.

Women Moving Forward **June 6-8, 2006, January 17-19 and June 5-7, 2007**

The community based Women Moving Forward® to be held in June 2006 has only 2 spaces left. For those of you who don't know, Women Moving Forward® is designed to help women move forward at whatever level or time of life they are in.

Leading Projects Through Relationship, Commitment and Purpose

May 15-17, 2006 - Racine, Wisconsin

August 15-17, 2006 – Lone Tree, Colorado

This course helps you gain the skills needed to motivate team members when you don't have direct power and control over them and to reach goals on time.

The course only has 5 spaces left so if you are interested please let us know as soon as possible.

Managing Corporate Change

May 23-25, 2006

If you have ever had to manage through a change this course is for you. It teaches you the people skills needed for effective change management. Many companies like P&G, HP and SCJ have participated in this program.

If you are interested in attending in May give us a call.

Productive Relationships

September 12-14, 2006

Managers today are asked to handle a diverse range of communication challenges. This course trains you in techniques that will help you do your job successfully no matter what the communication challenge. You will leave the course with the skills to confront and handle confrontation, to listen and determine what someone is really saying. To register contact our office.

Women's Leadership Retreat

May 8-10, 2007

Advanced Men's Course

October 10-12, 2006

This year's course will continue the focus of last year's course. Men will learn to live on purpose, complete their past, build a support system and manage their career. To register call John at our office. It is already 50% full so act quickly.

Achieving Commitment

No Date Scheduled Yet

This is a great program designed to have participants define the goals they are committed to and achieve them. Whether it's a team / company goals or a personal one, this workshop shows you how to get it done. Contact our office to register.

Productive Relationships for Executives

No Date Scheduled Yet

John is planning a special Productive Relationships for CEO's, VP's and Directors. It will cover all the usual topics from Productive Relationships but with the added context of the communications skills needed to manage from that vantage point.

If you are interested in attending please contact John at our office.

PUBLIC WORKSHOP SCHEDULE

2006 Courses

WOMEN'S LEADERSHIP RETREAT	May 8-10	Edwards, CO	\$4,200
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	May 15-17	Racine, WI	\$3,000
MANAGING CORPORATE CHANGE	May 23-25	Lone Tree, CO	\$3,000
WOMEN MOVING FORWARD®	June 6-8	Lone Tree, CO	\$3,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	August 15-17	Lone Tree, CO	\$3,000
PRODUCTIVE RELATIONSHIPS	September 12-14	Lone Tree, CO	\$3,000
ADVANCED WOMEN MOVING FORWARD®	October 4-6	Lone Tree, CO	\$3,600
ADVANCED MEN'S COURSE	October 10-12	Vail, CO	\$4,200

2007 Courses

WOMEN MOVING FORWARD®	January 17-19	Lone Tree, CO	\$3,000
WOMEN'S LEADERSHIP RETREAT	May 8-10	Edwards, CO	\$4,200
WOMEN MOVING FORWARD®	June 5-7	Lone Tree, CO	\$3,000

To register for any course, retreat, or conference, contact our office. We accept MasterCard, Visa & American Express

There is a \$500 discount when two or more people attend the same \$3,000+ workshop from the same company and location.

***You must register together and attend together*
*All prices are subject to change. No refunds are given.***