

# What's News

August 2007

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*We are instituting a policy we have been doing informally for years; Partners and Spouses can attend the same or similar public workshop with their "better halves" for half the cost of the workshop. This does not include the Women's Leadership Retreat or the Advanced Men's course.*

## Taking Care of Aging Parents

As we meet with some of you in workshops we find you are facing the same thing we faced 10-20 years ago; Taking care of parents who cannot take care of themselves anymore.

This will probably be the hardest job you will ever do. For those of you with children you will be stretched to your limit of caretaking. You also have the opportunity to spend time with parents and to have your children learn many lessons for their future.

First, you will need research support systems in your area or your parents area. Anything from hospitals to support groups. We suggest you begin by enlisting the help of people who may have just recently been through a similar experience. Then identify what services for the aging exist around you and your parents.

Second, if you have children make sure they know what is happening in an age appropriate way of course. They will need to know what is making you unhappy or stressed so they don't think it is you. Charlie was in middle school when his grandmother died and a senior in High School when his grandfather died. He was a big support to his grandparents as well as Adam during those times. He and Adam also needed time with us to talk about how they were feeling about their grandparents aging. We HAD to make time for this and so will you.

Third, if you have siblings get them on board with you about the future. Make sure you are agreed on all next steps. If you don't have the support of siblings, as in my case, make sure you have a support group of friends and professionals around you. Pay for the help if need be. It will help you survive this difficult experience in better shape.

Fourth, remember you must make time for YOU during this. If that's escaping for a day or spending time with a spouse or partner or children do it!!!

Finally, you must remember that you are doing the best you can and therefore you have nothing to be guilty for. If you need John or I to remind you of that contact us we will!

We recommend Rosalind Carter's book on caretaking. It was written many years ago but we feel it is still the best. The article in the June 18, 2007 Newsweek is also good especially if you are taking care of parents with Alzheimer's.

Let us know your experiences. Send us an email at [svvconsult@aol.com](mailto:svvconsult@aol.com)

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## ***Congratulations Are In Order.....***

To Chris Nassivera on her marriage to Ken Heitzmann. Both are with P&G in Germany.

To Susan Harrington (the former Susan Fero) on her marriage and new job.

***NOTE: We are changing to an email newsletter list. You will get the Newsletter ahead of the regular mailing list and you will also get added notifications of meetings, lunches and dinners with Susan and John. Email your address to us at [svvconsult@aol.com](mailto:svvconsult@aol.com).***

### **Women's Leadership Retreat**

**May 6-8, 2008**

Registration in the 2008 Women's Leadership Retreat continues. Eight spaces are already gone and we limit the Retreat to only 12. That means only 4 spaces remain. This workshop is for women in Director level positions and above. It gives them a safe place to discuss all of the issues they face as well as refocusing them on what is important. Call Susan to register.

### **Smart People: Managing and Retaining Gifted Employees**

**August 14-16, 2007 and March 11-13, 2008**

We all want smart employees. Scientists, IT people, Engineers, Managers. It is a war for talent that must be won. But do we really know what to do once we hire them? And do we manage in a way that actualizes their talents and retains gifted employees? This workshop teaches you the best way to integrate your gifted and talented employees. It will also show you how to get the most from their gifts. Please call to discuss and/or register for this course.

### **Leading Projects Through Relationship, Commitment and Purpose**

**November 12-16, 2007, April 14-18, Sept. 8-12, 2008**

This workshop is designed to give participants the special human relations skill set needed to manage a project successfully. Most of our clients have the traditional skills to lead projects at their companies. Things bog down or get sabotaged in the interpersonal issues of a team. The skills you will learn will get you through all levels of a project dealing with all levels of the team. Class size is limited so if you want space let us know. The November workshop is filling and there are only 8 spaces available in the November class.

### **Productive Relationships**

**September 25-27,**

**2007, Chicago, IL November 27-29, 2007 And February 19-21, June 17-19, October 21-23, 2008**

Learn how to hear what people are saying and not saying as well as learning the stages to lead to a successful confrontation. These are the skills you will need to do your job productively in this day and age. There are only 2 spaces left in the Sept. Workshop.

### **Women Moving Forward®**

**October 10-12, 2007**

**January 15-17, April 8-10, October 15-17, 2008**

We have one more Women Moving Forward® workshop scheduled for 2007 and there are only 6 spaces left in this workshop. We have now scheduled three workshops in 2008. If you want to register or you want to refer someone let Susan know. You can call or E-mail us.

NOTE: If you would like to discuss bringing one of our workshops to your company give us a call at our office. We would love to speak with you about bringing the workshops to you.
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### **Recommendations From The Van Vleets**

We are recommending a book that we have found extremely helpful as we discuss hiring the right people with our clients. The book is: The Rise of the Creative Class by Richard Florida.

Regardless of your political persuasion we also recommend you see the movie: Sicko. Any discussion of changes to the US medical insurance problem is welcome.

## **PUBLIC WORKSHOP SCHEDULE** (6/13/07)

<b>2007 Courses</b>			
TRAINING FOR TRAINERS AND CHANGE AGENTS	August 6-9	Lone Tree, CO	\$4,500
SMART PEOPLE: MANAGING & RETAINING GIFTED EMPLOYEES	August 14-16	Lone Tree, CO	\$4,000
MEN, RELATIONSHIPS & WORK	August 21-23	Lone Tree, CO	\$3,500
WOMEN STRESS & BURNOUT	August 29-30	Lone Tree, CO	\$2,500
PRODUCTIVE RELATIONSHIPS©	September 25-27	Lone Tree, CO	\$3,500
ADVANCED MEN'S COURSE	October 3-5	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 10-12	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	Nov. 12-16*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	Nov. 14-16**	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	Nov. 27-29	Chicago, IL	\$3,500
<b>2008 Courses</b>			
MANAGING CORPORATE CHANGE©	January 8-10	Lone Tree, CO	\$3,500
WOMEN MOVING FORWARD®	January 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	February 19-21	Lone Tree, CO	\$3,500
SMART PEOPLE: MANAGING & RETAINING GIFTED EMPLOYEES	March 11-13	Lone Tree, CO	\$4,000
WOMEN MOVING FORWARD®	April 8-10	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	April 14-18*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	April 16-18**	Lone Tree, CO	\$3,500
WOMEN'S LEADERSHIP RETREAT -Make-Up Day	May 6-8 May 5	Edwards, CO	\$4,500
PRODUCTIVE RELATIONSHIPS©	June 17-19	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 8-12*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 10-12**	Lone Tree, CO	\$3,500
ADVANCED MEN'S COURSE	September 23-25	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	October 21-23	Lone Tree, CO	\$3,500

\*TO INCLUDE A REQUIRED 2-DAY PRODUCTIVE RELATIONSHIP WORKSHOP

\*\*FOR THOSE THAT HAVE MET THE PREREQUISITE ATTENDANCE OF PRODUCTIVE RELATIONSHIPS

***To register for any course, retreat, or conference, contact our office.***

***We accept MasterCard, Visa & American Express***

**There is a \$500 discount when two or more people attend the same \$3,500+ workshop from the same company and location.**

***You must register together and attend together***

***All prices are subject to change. No refunds are given.***