

What's News

June 2007

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Are you willing to gamble with your child's life?

I am getting very tired of writing these articles. Again a tragedy in our schools. This time Virginia Tech. Thirty-two dead. Inevitable? Unpreventable? Unpredictable? I say no.

These disturbed individuals never start with mass murder. As the facts have been revealed we had plenty of early warnings with this case just as we did at Columbine. Two years ago the VT killer was in a two-week psychiatric inpatient placement for evaluation after being reported for stalking two girls at Virginia Tech. However the girls did not press charges and the judge released him because he promised he would take medication. He promised? He promised? The psych evaluation said he was "an imminent danger to himself". In laymen's terms he is suicidal. That **does** mean he is crazy. Suicidal does mean crazy. So the judge thought the crazy guy who was stalking women should be able to *promise* to be a good boy and go home and take his meds. Right?! We cannot leave Mental Health to the judicial branch. A lawyer who is now a judge is not a social worker or a psychologist nor does he or she have the training to assess a mental illness.

I will not go into the complete rant about a mental health system that has caseloads of 200 per psychologist or social worker when Susan and I had caseloads of 20 or 30 tops. We closed state mental hospitals and sent the patients out into the streets to give us a head start on our homeless problem. I hope everybody is happy with the 2 mills of taxes you are not paying to not have an adequate Mental Health system. I am sure the parents of the dead children at Virginia Tech found it a real bargain.

An adequate Mental Health system would have intervened at several points. It would have identified and given treatment before and after his adjudication and inpatient stay. An adequate Mental Health system would have a social worker or psychologist act as an amicus curie (friend of the court) to advise the judge that crazy people can't keep the promises the judge was asking for. An adequate Mental Health system would respond to the needs of the University to care for the students, that the care of whom, go beyond the capabilities of the University.

I was remiss in not making clear requests and promises to all of you the last time I wrote an article after the Columbine Massacre.

Here are the actions I promise to take or have taken and I suggest you look into your heart to see which of these items you should do:

1. Accept the reality this is not the 1950's. It is not the "nice thing to do" to drop charges if some one has committed a felony against you or your family. Tell your children and grandchildren that is it their responsibility to ensure people get the help they need and the community gets the protection it needs.
2. Write to your representatives in Congress to express your outrage at the lack of mental health services in this country. Let them know you are willing to pay more in taxes to rebuild a system we use to have and which to protect us quite adequately.
3. Be vigilant. Observe the people around you at work, at your kid's school or wherever and speak up if you notice threatening or aberrant behavior. The English teacher of the VT killer went to the school administration to tell them if they did not take him out of her class she would resign.

If you are seeing what I see; that the world is getting more stressful not less, that we are becoming more isolated and separate not more connected.

We need to act now.

Perhaps you see other things that need to be done, or things that you have already done. Communicate with us and we will pass it on to our community.

Make no mistake, we are betting the lives of our children on the outcome.

On Memoriam

Two of our course graduates from Scottsdale, Arizona died this past month. Nathan Holmeyer and Sandy Peterson. Both will be missed. We wish their families our condolences and our thoughts are with them, their friends and co-workers. There is a fund that has been established for Nathan's children. You can make donations to: Nationwide Bank

P O Box 182794
Columbus, OH 43218

Make checks payable to Nationwide Bank and refer to #129455 on the check.

Sandy Peterson was a wonderful woman who made sure the women from Scottsdale Insurance, Claims Division, got to attend Women Moving Forward®. She was a joy to work with.

Women's Leadership Retreat

May 6-8, 2008

We are open for registration in the 2008 Women's Leadership Retreat. Five spaces are already gone and we limit the Retreat to 12. That means only 7 spaces remain. Call Susan to register.

Smart People: Managing and Retaining Gifted Employees

August 14-16, 2007

We all want smart employees. Scientists, IT people, Engineers, Managers. It is a war for talent that must be won. But do we really know what to do once we hire them? And do we manage in a way that actualizes their talents and retains gifted employees? This workshop teaches you the best way to integrate your gifted and talented employees. It will also show you how to get the most from their gifts. Please call to discuss and/or register for this course.

Leading Projects Through Relationship, Commitment and Purpose

June 11-15 and November 12-16, 2007

This workshop is designed to give participants the special human relations skill set needed to manage a project successfully. Most of our clients have the traditional skills to lead projects at their companies. Things bog down or get sabotaged in the interpersonal issues of a team. The skills you will learn will get you through all levels of a project dealing with all levels of the team. Class size is limited so if you want space let us know. The June workshop is full and there are only 10 spaces available in the November class.

Productive Relationships

September 25-27, and November 27-29, 2007

Learn how to hear what people are saying and not saying as well as learning the stages to lead to a successful confrontation. These are the skills you will need to do your job productively in this day and age.

Women Moving Forward®

October 10-12, 2007

We have two more Women Moving Forward® workshops scheduled for 2007 so there are only 6 spaces left in the year. If you want to register or you want to refer someone let Susan know. You can call or E-mail us.

NOTE: If you would like to discuss bringing one of our workshops to your company give us a call at our office.
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Congratulations are in Order.....

To Pat Rowan on her promotion to Associate Director at P&G, H.R.

To Liana Dini on her promotion to Associate Director at P&G R.D., Caracas, Venezuela.

To Rose Cook on her promotion to Director, Package Engineering at Centocor.

To Rick Wilhelm on his promotion at SCJ.

To Isabel Diaz on her promotion to Sr. Scientist, Procter & Gamble, R&D.

If you have a promotion or new job to announce let us know so you can be included as well.

PUBLIC WORKSHOP SCHEDULE (5/23/07)

2007 Courses

LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	June 11-15*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	June 13-15**	Lone Tree, CO	\$3,500
TRAINING FOR TRAINERS AND CHANGE AGENTS	August 6-9	Lone Tree, CO	\$4,500
SMART PEOPLE: MANAGING & RETAINING GIFTED EMPLOYEES	August 14-16	Lone Tree, CO	\$4,000
MEN, RELATIONSHIPS & WORK	August 21-23	Lone Tree, CO	\$3,500
WOMEN STRESS & BURNOUT	August 29-30	Lone Tree, CO	\$2,500
PRODUCTIVE RELATIONSHIPS	September 25-27	Lone Tree, CO	\$3,500
ADVANCED MEN'S COURSE	October 3-5	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 10-12	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	Nov. 12-16*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	Nov. 14-16**	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS	Nov. 27-29	Chicago, IL	\$3,500

***TO INCLUDE A REQUIRED 2-DAY PRODUCTIVE RELATIONSHIP WORKSHOP**

****FOR THOSE THAT HAVE MET THE PREREQUISITE ATTENDANCE OF PRODUCTIVE RELATIONSHIPS**

***To register for any course, retreat, or conference, contact our office.
We accept MasterCard, Visa & American Express
There is a \$500 discount when two or more people attend the same
\$3,500+ workshop from the same company and location.***

***You must register together and attend together
All prices are subject to change. No refunds are given.***