

What's News

June 2008

Susan Van Vleet Consultants, Inc.

9220 KIMMER DR., SUITE 245, LONE TREE, COLORADO 80124

PHONE (303) 660-5206 FAX (303) 814-8217

WEBSITE: svanvleetconsult.com E-MAIL: svvconsult@svanvleetconsult.com

You Don't Know for 20 Years Feedback

WOW! Thank you so much for this! I really enjoyed reading what you did to encourage your sons. What really strikes me is how you made no value judgments on the things they found interesting – like becoming interested in comic books although you didn't like them when you were younger. It is such a validating thing to do for them – it validates their choices, and helps them know that even though they may like unusual things, that this is okay, and beyond okay, it is worthwhile.

What struck me most of all was how similar many of these things are to what my parents did for me and my brother. My parents (all three –mom, grandmother, and grandfather) probably ran more on instinct than knowledge, as mom was a secretary, and neither of my grandparents finished high school, and I'm sure it wouldn't have even occurred them to research "current thinking" on how to raise creative children. But, even on our modest means growing up, my parents offered us as much opportunity as they could. We saw musicals and I got to go look into the orchestra pit at intermission, and we went to see plays. Mom even took got us pit crew passes at a car race. We got to experiment, and if ballet didn't work, I didn't have to stick it out, I could quit if it was obvious it wasn't for me. When I was a little older, my mom knew a friend of a friend who was in a country and western band and she arranged for me to hang out "backstage" at this very grown-up party and watch this drummer lady play. I had been playing drums all of 9 months and had never seen a big drum set up close. When I was in my first band, grandparents let the three older boys that I was in my first band with come and rehearse in our living room – all those keyboards and amps and guitars in the midst of my

grandmother's French provincial furniture. They'd peek in the door and tap their feet to "Smoke on the Water." How cool is that! And I wanted to go to band camp, but it cost a hundred dollars – which was way too much money at the time, but my grandfather helped me paint a lady's garage as soon as school let out, so that I could earn the money I needed so that I could go. My grandfather brought my drum set to school every single day, and learned how to set it up so that it would be all ready to go in time for 6th period jazz band because there was no place safe to lock it up overnight, and I couldn't afford two drum sets. Talk about support! Equal but different things were also done for my brother to support his interests. They generally let us fight our own battles at school, but when it came to matters of self-esteem, (what they might have labeled as "persecution" back then) that's when they took action – and often they didn't tell us what they were doing on our behalf, so as not to "embarrass" us. I found out about some of what they did many years later.

All too often we blame our parents for what they do to scar us for life, but this is something I'm absolutely positive that my folks got exactly right, and my mom still gets it right because she continues it to this day.

Thanks so much for sharing this! It really was validating for me! I feel happy just thinking about it, and I have this comforting sense that "this sure explains a lot" about how I turned out the way I did. I suppose it could have really turned out completely differently, if I had been assigned to a slightly different set of parents.

Regards,

Debbie

****Let us know what your parents did that worked for you

CHINA RELIEF EFFORTS

As many of you know we have been to China and worked with some wonderful people there.

The devastating earthquake killed many and the rescue workers are still looking for survivors.

We have made a donation to the relief effort through the Red Cross/ Red Crescent organizations. If you would like to do the same you can contact them at <http://www.redcross.org>.

CONGRATULATIONS ARE IN ORDER.....

To Nienke Vriezen on her new job with Synthon in Nijmegen, The Netherlands. Nienke will head up their upstream department.

To Garsen Yap who has been promoted to Senior Brand Manager Windex Innovation Business at SC Johnson.

To Patty Doyle and Brian Kramer on their marriage in Mexico April 25.

To Adam Van Vleet whose animated short: Three Artists was screened at the Cannes Film Festival. Adam was the chief animator on this project. Adam is a graduate of PR.

To Charlie Van Vleet whose show; Crime Scene University is set to air on the Discovery Investigation channel July 10. Also to Charlie & Miguel Gomez as well as WMF graduate Andrea Truque who helped produce the Costa Rican film, Cielo Rojo set to premiere in Costa Rica August 8. Charlie is a graduate of PR. The film is featured in LUZ EN LA PANTALLA cine,video y animacion en Costa Rica by Maria Lourdes Cortes

If you are a graduate of one of our courses and you would like to be congratulated in our newsletter E-mail us the event so we can feature it in the next Newsletter.

Woman Moving Forward® Workshops for 2008

July 29-31 workshop has 4 spaces remaining and the **October 15-17** workshop has 6 spaces remaining. These workshops are filling up a head of schedule and there is limited space so please have all of your referrals in soon.

Training for Change Agents© June 3-6

This workshop is 4 days long and John and Susan lead it together. You will learn how to be effective change agents in side your company without burning out! There is limited space available so if you would like to attend call our office or E-mail us.

Smart People: Managing and Retaining Gifted Employees© July 22-24

This is our newest workshop. John and Susan co-lead this workshop that deals with one of the most difficult issue in hiring today: How do I hire the best and the brightest and then have them contribute to the company long term?

Many of you know the difficulty in attracting talent to your company. This course actually deals with how you best attract them and then retain them.

This workshop also helps parents who are dealing with gifted children.

The July workshop is 50% full.

Men Relationships and Work© September 23-25

For those of you who want a workshop for men like Women Moving Forward® is for women this is the workshop for you!

Many men are suffering needlessly with their own issues and this course assists them in relieving that suffering and in moving on more effectively in their lives.

John leads this workshop so if you would a man in your life to register have him call or e-mail John at our office.

PRODUCTIVE RELATIONSHIPS© June 17-19,2008/ October 21-23 & Dec. 2-4

The June workshop is full. October and December are still available for registrations.

This workshop will help you develop the skills to deal with any relationship you have even the most difficult ones.

John would be happy to speak with anyone interested in attending.

THE WOMENS LEADERSHIP RETREAT© May 5-7, 2009

This year's Retreat was a wonderful experience. We had 13 wonderful women coming together to have some very important conversations with each other. 2009 has already been scheduled and opened for registration. There are already only 6 spaces left for 2009. If you plan to attend please let Susan know as soon as possible.

NOTE: If you are interested in bringing any of our workshops to your company we would be happy to speak with you about that.

Or if your company wants to purchase a group of spaces in our public workshops and enjoy a larger discount contact us for more information. There is a corporate discount for companies that buy 10 or more spaces at a time. These spaces can be used for the same workshops or different workshops over a period of 1 year from the time of purchase.

****Also we offer spouse or partner discounts. If you have taken a course you would like your spouse or partner to take they can attend for half price. The only courses not included in this policy are the Women's Leadership Retreat and the Advanced Men's Course.**

PUBLIC WORKSHOP SCHEDULE (1/23/08)

2008 Courses			
WOMEN'S LEADERSHIP RETREAT/2009 -Make-Up Day	May 5-7, 2009 May 4, 2009	Vail, CO	\$4,500
TRAINING FOR CHANGE AGENTS	June 3-6	Lone Tree, CO	\$5,000
PRODUCTIVE RELATIONSHIPS©	June 17-19	Lone Tree, CO	\$3,500
WOMEN MOVING FORWARD®	July 20-31	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 8-12*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 10-12**	Lone Tree, CO	\$3,500
ADVANCED MEN'S COURSE	September 23-25	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	October 21-23	Lone Tree, CO	\$3,500

PRODUCTIVE RELATIONSHIPS©	December 2-4	Chicago, IL	\$3,500
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***TO INCLUDE A REQUIRED 2-DAY PRODUCTIVE RELATIONSHIP WORKSHOP**

****FOR THOSE THAT HAVE MET THE PREREQUISITE ATTENDANCE OF PRODUCTIVE RELATIONSHIPS**

***Spouses and Partners of Course Graduates can attend the Course for half price
(this offer does not include the Advanced Men's Course or WLR) .***

To register for any course, retreat, or conference, contact our office.

We accept MasterCard, Visa & American Express

***There is a \$500 discount when two or more people attend the same \$3,500+ workshop
from the same company and location.***

You must register together and attend together

All prices are subject to change. No refunds are given.

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