

Women Moving Forward © Graduates October Newsletter

ON BEHALF OF WOMEN EVERYWHERE

After traveling in Europe, Asia and South America the last two years it has become abundantly clear to me that women are women wherever we are from. We have the same struggles some of us just have more dire punishments for not being the norm. If my observations are correct and you agree we are the same across political, cultural, religious and ethnic boundaries then as women we cannot afford to be xenophobic in our working together.

If my hypothesis is correct we must work to banish from our thoughts and speaking any territorial prejudices and replace it with acceptance and a renewed focus on the issues:

- *More viable support systems for women globally.*
For example women need to have a safe place to live and an abundance of clean water and food to sustain themselves and their children.
- *Banishing all abuse against women globally no matter what the excuse or what the rationale.*
- *Quality education available to all women and girls.*

These three issues are just the beginning. They will be followed with more complicated ways to support all women everywhere but at least we can start with these.

So if you find yourself talking about someone and using a racial, territorial, or ethnic slur stop and find some other way to express your self prejudice free. We are all in this together and we cannot use our old prejudices to ban together and make the three issues I described above a reality. From this point on you may be from the US but you are a woman of the world supporting all women everywhere. You may be from Argentina but you are also working for women in China, you may be from Japan but you are also ready to stand with women from Chile.

If we don't do this we will be part of the problem not the solution.

Those of you ready to stand with me on this and accept my challenge let me know. Let me know what you plan to do to act on this or what you are already doing. It doesn't have to be big it can be you will watch what you say and make it prejudice free.

For those of you who cannot accept my challenge I understand. Take some time and think about it. You may not be ready now but maybe later.

I welcome all of your comments and feedback and I hope to hear from you soon.

Women Moving Forward (Feb. 28 – Mar. 2, 2006 and June 6-8, 2006)

There are only two scheduled for 2006 so we only have 24 spaces available for the entire year. If you have someone you know should attend or someone you want to refer contact us soon.

To **Review** the workshop yourself we need to have you register again formally. To **Observe** you just have to let us know when you will be there and pay a small fee.

The Women's Leadership Retreat (May 8-10, 2006)

First to register you must have taken Women Moving Forward and then you will need to have put into use the concepts of that course in your life. You also need to be at Director level or above in your organization.

There are only 12 spaces available and because the conversations we have are built on each other year, you will need to do a special catch up day with Susan to attend if you have not attended before or you missed some years of attendance.

Currently we are at 9 spaces filled with three to be filled after Jan. 1. So if you think you are ready for this type of conversation in which you get to build on your purpose in life and strive to live a purposeful life give Susan a call. She will need to have a personal conversation with you before you can enroll.

Training for Change Agents and Change Agent Trainers (January 10-13, 2006)

Susan and John lead this workshop, which is four days long. You will learn the skills of a change agent and how to survive and be successful in that role.

You will also learn presentation skills to match with your role as a change agent.

You can register by calling our office. You must have attended one of our other workshops to attend.

Bringing us to your company

If you are interested in having the conversation about bringing one of the workshops into your company give us a call. We would be happy to begin the process with you.

