

# **Women Moving Forward© Graduates Newsletter**

## **March 2007**

Please join us in welcoming our newest Women Moving Forward® Graduates from the US and from Brazil, Venezuela, Guatemala, Chile, Mexico, Columbia and Costa Rica.

There are now 35 new graduates from our January, February and March workshops.

It has been a busy new year for us!

### **The Dixie Chicks and Other Attempts to Shut Women Up**

I can remember when the beef industry tried to sue Oprah for her comments about not eating hamburgers anymore. It was clearly an attempt to silence a woman with power.

Now we have the attempt to silence the Dixie Chicks. This to me is less a political statement and more a statement of when women don't say what they want them to, the women get attacked brutally to shut them up.

Yes I know the chicks said something horrible about the President of the United States in London, but so do Letterman, Leno and Stewart, male comedy stars who berate our President nightly on TV shows that reach a world wide audience of millions. It seems no one is calling for us to burn their CD's or not watch their shows. But for a group of three women they not only call for a boycott, they also systematically cut them off from play on all country western radio stations in the US. And when they got done with this idiocy the Dixie Chicks had a number one album and three new Grammys.

I'm 60 now so I can remember many attempts to silence me as well. Some very important people in some very powerful companies and organizations have tried to "put her (me) out of business" or cut me off from the women and men in their companies only to be faced with the truth; that only makes us more attractive to their employees because people do know the truth when it's spoken!

We welcome people communicating their points of view to us, we even reprint some in our newsletters but never have we tried to silence someone for saying something about us. This is mainly because we believe in the ability of people to hear the truth in whatever is being said and also conversely recognize a lie as well.

So to those who might want to shut us up, beware, we women don't shut up so easily. You might say we have a way to use what you do to us to forward our work and to keep on going no matter what you do to us. We are more resilient than you know.

See, women go through all kinds of things in their lives that are infinitely worse than anything you can do to us, try child birth for example!

I know many of you have also had this experience. Let us know what you did about it and how you used it to forward your work!

### **Women Moving Forward® Survey**

Thank you for returning so many surveys to us. We are already at a 5% return rate and counting. If you plan to return your survey please do so by April 16<sup>th</sup>. We want to report the findings in May.

### **My 60<sup>th</sup> Birthday Party**

There is still time to make arrangements to attend. Just let us know by March 30<sup>th</sup>. If you cannot attend but want to participate by sending an E-mail or card we will have a board up at the celebration to display all the well-wishers messages. Please send them to us by April 16<sup>th</sup> as well so we can make sure yours gets displayed.

### **Leading Projects Through Relationship, Commitment and Purpose**

**June 11-15, and November 12-16, 2007**

This workshop is designed to give participants the special human relations skills set needed to manage a project successfully. Most of our clients have the traditional skills to lead projects at their companies. Things bog down or get sabotaged in the interpersonal issues of a team. The skills you will learn will get you through all levels of a project dealing with all levels of the team. Class size is limited so if you want space let us know. There are only 4 spaces available in June.

### **Productive Relationships**

**May 22-24 and September 25-27, 2007**

Learn how to hear what people are saying and not saying as well as learning the stages to lead to a successful confrontation. These are the skills you will need to do your job productively.

### **Women Moving Forward®**

**June 5-7, 2007 and October 10-12, 2007**

We have two more Women Moving Forward® workshops scheduled for 2007 so there are only 20 spaces left in the year. If you want to register or you want to refer someone let Susan know. You can call or E-mail us.

### **Smart People: Managing and Retaining Gifted Employees**

**August 14-16, 2007**

We all want smart employees. Scientists, IT people, Engineers, Managers. It is a war for talent that must be won. But do we really know what to do once we hire them? And do we manage in a way that actualizes their talents and retains gifted employees? This workshop teaches you the best way to integrate your gifted and talented employees. It will also show you how to get the most from their gifts. Please call to discuss and/or register for this course.

### **Women Stress and Burnout**

**August 29-30, 2007**

Today, more than ever before, women must deal with the stress of balancing work, home and relationships. Global Initiatives and 350 e-mails a week means women need to use an increased skill level to set boundaries for their lives. In two days women will gain the information and skills needed to continue on.

<p>NOTE: Effective April 1, 2007 the current location of our office will have a new address. The new address will be: 9220 Kimmer Drive, Suite 245, Lone Tree, Colorado 80124. We are still located at the same place, the address has just changed.</p>
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