

Women Moving Forward® Graduates Newsletter

January 2008

Happy New Year! We wish you the best year ever!

Is Motherhood Your First or Second Quarter Goal?

Tuesday, November 27, I read the Wall Street Journal as I normally do everyday.

There is a section called “Home & Family” written by Sara Schaefer Munoz. She was reporting on a new “logical decision model” developed by a student & professor at Duke’s School of Business.

Sara reports that it was designed to help women “determine the optimal time to conceive by balancing the benefits of motherhood against its effects on career and social interests and organizational concerns”.

Some of you know I struggle daily with the real world applicability of some of the new ways women are approaching their lives. For example, the notion that anyone with family responsibility and a high-powered job can actually “balance” them is ridiculous and comical at best to me. Especially since I raised two sons during the time I was building & running two successful businesses. So I know that balance is not something to strive for, sanity maybe, not balance.

So when this professor and her student decided to “help women” by developing a tool for them to “measure” exactly when they should have a baby I can truly say: **WE HAVE GONE TOO FAR!!!**

This is definitely over the line for me. As a Social Worker I want to say if you need a tool to decide when to have kids you should not have kids until you are over your obsession with only having them when they will “fit in” to your life. Kids don’t fit in. If you parent well your children will be the focus of your life for as long as they are at home with you and then intermittently for the rest of your life. Parenting is a life long job, it changes form from stage to stage, but it is always a part of who you are and should be!

In other words, if you cannot already determine or make a decision about having a child and when to have one without a management tool then how will you be able to make the thousands of decisions you need to make **Daily** when you have a child. This type of decision just isn't logical nor should it be.

Hopefully women of childbearing age will forget about this newest attempt at applying organizational management strategies to your personal life and just go ahead and get pregnant when you want to. Your career will get handled no matter what- trust me- I've been through this twice!

Let us know what you think about this topic. E-mail your responses to us.

****ON DEC. 31 WOMEN MOVING FORWARD® in house WORKSHOPS cost will go up to \$30,000 from \$25,000 US. If you plan to bring WMF® to your company contract for them before 12/31/07 and get the \$25,000 US rate.**

NOTE

This is our first all electronic version of this newsletter. If you know someone who should receive it please have her e-mail her address to us.

Women Moving Forward® January 15-17, April 8-10, & Oct. 15-17, 2008

The 2008 workshops are starting to fill so if you want to observe or review or you want to refer someone let Susan know. You can call or send your referral E-mail.

Women's Leadership Retreat© May 6-8, 2008

Because most women come back every year for this very special conversation there is only 1 space left for 2008. If you plan to attend, but have not yet registered, call Susan as soon as possible. You will need to have a conversation with Susan to make sure you are ready for the accelerated pace of this program.

Productive Relationships© February 19-21, June 17-19, Oct. 21-23, 2008

There is limited space in each of these workshops so if you want to register or have someone to refer let John know as soon as possible. Some companies have already purchased multiple spaces.

Training for Change Agents June 3-6, 2008

If you are in charge of change in your company or if you are on a team who's purpose is to change the company in some way, this course teaches you how to do that without burning out. John and Susan lead this course.

Men Relationships and Work ©

February 26-28, 2008

This is the men's companion to Women Moving Forward© course and there is still space available.

Spouses of graduates of Women Moving Forward© or partners of MRW graduates can attend for half price.

Leading Projects©

April 14-18, Sept. 8-12, 2008

To lead Projects successfully, especially multi disciplinary teams, you will need the specialized communication skills to do so. The people who have taken this workshop find it is easier to run a team after attending. It also makes the team more efficient and less time consuming. The November class is almost full. April & Sept. still have space.

Managing Corporate Change

Jan. 8-10, 2008

This is the only public class we will do in 2008. If you are dealing with a corporate change (and who isn't) this is the class for you. It will help you deal with the change for you and it will help you help those you manage deal with the change.

Smart People

March 11-13, 2008

This is the second Smart People workshop we have held. The first was extremely successful. All of the participants report having an easier time managing smart people and also an easier time managing themselves!

***All of the above workshops are available to bring to your company. If you are interested in doing that let us know. If you would like to purchase a group of workshop slots for your company contact us for group discount information.**

****Also we offer spouse or partner discounts. If you have taken a course you would like your spouse or partner to take they can attend for half price. The only courses not included in this policy are the Women's Leadership Retreat and the Advanced Men's Course.**

PUBLIC WORKSHOP SCHEDULE (12/14/07)

2008 Courses			
MANAGING CORPORATE CHANGE©	January 8-10	Lone Tree, CO	\$3,500
WOMEN MOVING FORWARD®	January 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	February 19-21	Lone Tree, CO	\$3,500
MEN RELATIONSHIPS AND WORK	February 26-28	Lone Tree, CO	\$3,500
TRAINING FOR CHANGE AGENTS	June 3-8	Lone Tree, CO	\$5,000
SMART PEOPLE: MANAGING & RETAINING GIFTED EMPLOYEES	March 11-13	Lone Tree, CO	\$4,000
WOMEN MOVING FORWARD®	April 8-10	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	April 14-18*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	April 16-18**	Lone Tree, CO	\$3,500
WOMEN'S LEADERSHIP RETREAT -Make-Up Day	May 6-8 May 5	Edwards, CO	\$4,500
PRODUCTIVE RELATIONSHIPS©	June 17-19	Lone Tree, CO	\$3,500
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 8-12*	Lone Tree, CO	\$5,000
LEADING PROJECTS THROUGH RELATIONSHIP, COMMITMENT & PURPOSE	September 10-12**	Lone Tree, CO	\$3,500
ADVANCED MEN'S COURSE	September 23-25	Vail, CO	\$4,500
WOMEN MOVING FORWARD®	October 15-17	Lone Tree, CO	\$3,500
PRODUCTIVE RELATIONSHIPS©	October 21-23	Lone Tree, CO	\$3,500

*TO INCLUDE A REQUIRED 2-DAY PRODUCTIVE RELATIONSHIP WORKSHOP

**FOR THOSE THAT HAVE MET THE PREREQUISITE ATTENDANCE OF PRODUCTIVE RELATIONSHIPS

To register for any course, retreat, or conference, contact our office.

We accept MasterCard, Visa & American Express

There is a \$500 discount when two or more people attend the same \$3,500+ workshop from the same company and location. You must register together and attend together

All prices are subject to change. No refunds are given.

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